

# STRATEGIC PLAN 2021-2023 Refresh

## SUPPORT OUR PRINCIPALS AND VICE-PRINCIPALS TO BE EFFECTIVE CATHOLIC LEADERS, WITHIN THE PUBLICLY FUNDED EDUCATION SYSTEM

### GOALS

#### Understand and articulate the evolving role of the Principal and Vice-Principal

- Provide valuable resources for Principals and Vice-Principals to be successful in their increasingly demanding and complex roles

#### Foster well-being

- Focus on the Principal and Vice-Principal as individuals and assist their mental, physical, emotional and spiritual well-being
- Provide a clarion voice to proactively address inordinate challenges faced by Principals and Vice-Principals



## FOSTER CATHOLICITY AND CATHOLIC LEADERSHIP

### GOALS

#### Renew and proclaim our unique Catholic identity

- Ensure that our Catholic identity permeates all facets of educational leadership resources and program offerings

#### Promote social justice through inclusion and equity

- Draw on our Catholicity to speak out against broader issues of economic disparity, injustices, discrimination, mental health issues, feelings of hopelessness in youth and increasing emphasis on technology
- Help Principals and Vice-Principals create safe, nurturing and welcoming environments while dismantling any systemic inequalities and standing up against individual acts of intolerance

## ADVOCATE ETHICALLY, BOLDLY AND AUTHENTICALLY WITH A STRONG CATHOLIC VOICE

### GOALS

#### Seek the voice of our Practising Associates and Members

- Offer various methods of formal and informal communication channels for our practising associates and members to increase engagement and provide rapid deployment of idea implementation

#### Represent our collective voice and nurture relationships

- Share concerns of our Principals and Vice-Principals on workload, stress, job complexity and fair compensation to our various networks of decision and policy makers

#### Account for our shared voice

- Conduct primary research, formal and informal, relevant to Catholic education leadership in support of recommended changes and advancements